

NATE SCHIER

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SUMMARY

After co-founding and growing Sidebench for 5 years (#329 on the Inc. 500 list for 2017), I decided to leave the company in July 2017 to fulfill a long time desire to build my own software engineering skillset. Currently interested in contract work, apprenticeships, and technical full-time positions with a high-performing team where I can both contribute and learn.

PROFESSIONAL EXPERIENCE

Full Stack JavaScript Engineer

Contract & Self-Study

Los Angeles, CA

September 2017 - Present

- Focus primarily on full-stack JavaScript and more specifically React & Node
- Learn through a mix of contract work, my own projects, tutorials, online reading, and contributing to open source
- Completed Harvard's CS50x to build foundational CS knowledge
- GitHub profile: <https://github.com/cosst>
- Technologies: JavaScript, React, Node, React Native, Vue, Python, Express, MongoDB, RethinkDB, REST APIs, Mocha, Chai, webpack, Babel, Git, Yarn/npm, Heroku, Firebase

Sidebench

Co-Founder & Director

Los Angeles, CA

April 2012 - July 2017

- Co-founded a leading LA-based product consulting company; bootstrapped it to \$2.5m revenue in 2016
- Ranked #329 on the 2017 Inc. 500 list with 3-year growth of 1346%
- Responsible for *everything* early on; as company grew I focused primarily on internal operations, hiring & retention, and high-level account management along with some sales
- Grew company from a group of remote contractors in 2012 to an in-house team of 20 employees in 2017; served as hiring manager across design, product, and engineering teams
- Worked with clients to identify, plan, design, develop, and launch strategic technology solutions; oversaw product requirements gathering and served as a communication bridge between business and tech; clients included Red Bull, Oakley, Andreessen Horowitz, NBC Universal, Inland Empire Health Plan, and Sony
- Awards:
 - *Top 5 Enterprise App & Web Developers in America (Clutch)*
 - *Top 5 Mobile App Developers in Los Angeles (SourcingLine)*
 - *Most Promising Enterprise Mobility Solution Providers (CIO Review Magazine)*
 - *2017 Social Impact App - nOCD (Mobile UX Awards)*

Elm Talent Group

Recruiting Associate & First Employee

New Haven, CT

August 2011 - September 2013

- Connected intelligent early-career talent with elite retained clients in the finance, tech, and life science sectors
- Responsible for client and candidate management, sourcing, screening, and closure; personally placed 25+ candidates at Bridgewater Associates, one of the most selective buy-side institutions in the New York area
- As the first employee, helped name, brand, and build the company; implemented structure and training procedures in order to successfully onboard new Recruiting Associates

Hawaii Literacy

ESL Center Director

Honolulu, HI

June 2010 - May 2011

- Managed and taught at English literacy non-profit; promoted from volunteer to lead teacher to director over the course of three months; provided free ESL instruction for ~250 students a year; grew center by 100% in one year

EDUCATION

Pomona College

B.A. English

Claremont, CA

May 2010

- **Extracurricular Activities**: Rugby (2010 D2 National Champions), Varsity Football, ITS Helpdesk
- **Honors**: Pomona College Scholar, National Football Foundation Hampshire Honor Society
- **Study Abroad**: Beijing (Summer 2008), Edinburgh (Fall 2008)

SKILLS & INTERESTS

Skills: Google-fu, scrappiness, listening, leadership, empathy, pattern recognition, recruiting, team building, dog whispering
Interests: my dog Daphne, NYT Crosswords, downtown LA, Mad Men, topographical maps, NY-style pizza, rugby, Hawaii